

Why does having a personal philosophy matter in nursing? Philosophy lays the groundwork and the foundation of why and how we treat and care for our patients. Our personal philosophy is the core of what we believe and will guide us throughout our careers. Bringing our values, beliefs, and ethical principles into the workplace is important. McIntyre and McDonald (2013) state, "the ability to theorize provides nurses with a way to think about their practice: a way to make sense of, to articulate, and to critique nursing practice. Without the ability to theorize for themselves, nurses are limited to the sometimes unthinking "application" of theories derived by others.

Refer to and follow the rubric for this assignment. Click on the 3 dots, top right, to see the rubric. Some thoughts to get you started thinking substantively about your personal philosophy of nursing:

What do you want to do when you are practicing in your nursing career? Thinking about working as a nurse, what gives you joy? Conversely, what upsets you?

What is at the core of your actions as a nurse? Why do you act the way you do? What is behind the decisions you make?

What gives you a sense of satisfaction?

What do you absolutely know is true about you, your values, your ideals?

Why are your beliefs important to you?

How are your beliefs congruent or incongruent with others? With other nurses?

How does your paradigm fit into the big picture of the world today? How does it fit with politics, religion, social reform, science, relationships?

Criteria	Ratings					Pts
Introduction Details nursing experience	10 to >5.0 pts Analysis Details nursing experience substantively. If nursing school is the only experience, details clinical experiences substantively.	5 to >0.0 pts Comprehension Gives a few sentences or broadly glosses over nursing experience. Not substantive.		0 pts Needs Improvement Fails to address prior nursing experience.		10 pts
Introduction Provides personal one-sentence definition of nursing	5 pts Analysis Provides a one-sentence, concise definition of nursing.	2.5 pts Comprehension Does not provide a personal definition of nursing in one sentence, but answers the question.		0 pts Fails to Submit Fails to answer the question.		5 pts
Professionalism and Professional Values Describes philosophy, beliefs, and values of nursing	10 to >7.0 pts Analysis Describes a personal philosophy, including beliefs about and values of nursing.	7 to >4.5 pts Application Discusses two of the three: philosophy, beliefs, values of nursing OR Only discusses two of the three with substance	4.5 to >0.0 pts Comprehension Discusses one of the three: Philosophy, beliefs, values of nursing. Or does not substantively address at least one of the three.		0 pts Fails to Submit Fails to address personal philosophy, beliefs, and values of nursing.	10 pts
Professionalism and Professional Values Reviews current literature and shares at least two articles that support philosophy, beliefs, and values o Article #1 o Article #2	8 pts Analysis Shares two current, peer-reviewed journal articles that support the personal philosophy, beliefs about, and values of nursing. Article #1 Article #2	6 pts Application Shares one article that is current and from a peer-reviewed source, and one article that is either not current or not from a peer-reviewed source.	4 pts Comprehension Shares five non-peer-reviewed, OR not current- within the last five years- OR article doesn't support beliefs.	2 pts Needs Improvement Shares only one article that is peer-reviewed, current and supports beliefs	0 pts Fails to Submit Fails to find articles.	8 pts
Critical Thinking and Clinical Reasoning Describes how personal philosophy impacts the healthcare environment	15 to >9.0 pts Analysis Describes substantively how personal philosophy impacts the healthcare environment. Discusses how personal philosophy represents and advances the health care environment to ensure quality outcomes and healthy communities.	9 to >6.0 pts Application Describes substantively how personal philosophy impacts the healthcare environment. OR discusses how personal philosophy represents and advances the health care environment to ensure quality outcomes and healthy communities, but does not answer both questions.	6 to >3.0 pts Comprehension Does not substantively address how personal philosophy impacts the healthcare environment and does not substantively address how the personal philosophy represents and advances the health care environment to ensure quality outcomes and healthy communities.	3 to >0.0 pts Needs Improvement Vaguely discusses the healthcare environment, but is not clear about how own philosophy impacts it.	0 pts Fails to submit Fails to address how personal philosophy impacts the healthcare environment.	15 pts

Criteria	Ratings				Pts	
<p>Critical Thinking and Clinical Reasoning Reviews current literature and shares at least one article that supports how personal philosophy impacts the health care environment</p>	<p>4 pts Analysis Shares at least one article that supports how personal philosophy impacts the healthcare environment.</p>	<p>2 pts Comprehension Shares article, but it does not support how the personal philosophy impacts the healthcare environment. OR The article is not from a peer-reviewed journal or not current- within the last five years-</p>	<p>1 pts Needs Improvement Shares article, but it does not support how the personal philosophy impacts the healthcare environment. AND The article is not from a peer-reviewed journal or not current- within the last five years-</p>	<p>0 pts Fails to submit Fails to share at least one article that supports how personal philosophy impacts the healthcare environment.</p>	4 pts	
<p>Patient Safety Describes how personal philosophy impacts patient safety</p>	<p>15 to >9.0 pts Analysis Describes substantively how personal philosophy impacts patient safety. References either the 2022 National Patient Safety Goals or the QSEN competencies.</p>	<p>9 to >7.0 pts Analysis Describes substantively how personal philosophy impacts patient safety but does not reference the 2022 National Patient Safety Goals or the QSEN competencies.</p>	<p>7 to >4.0 pts Comprehension Does not substantively describe how personal philosophy impacts patient safety, but does reference either the 2022 National Patient Safety Goals or the QSEN competencies.</p>	<p>4 to >1.0 pts Needs Improvement Does not substantively describe how personal philosophy impacts patient safety goals and does not reference either the 2022 National Patient Safety Goals or the QSEN competencies.</p>	<p>1 to >0 pts Needs Improvement Fails to address how own personal philosophy impacts patient safety.</p>	15 pts
<p>Patient Safety Reviews current literature and shares at least one article that supports how personal philosophy impacts patient safety</p>	<p>4 pts Analysis Shares at least one article that supports how personal philosophy impacts patient safety.</p>	<p>2 pts Comprehension Shares article, but it does not support how the personal philosophy impacts patient safety. OR The article is not from a peer-reviewed journal or not current- within the last five years-</p>	<p>1 pts Needs Improvement Shares article, but it does not support how the personal philosophy impacts patient safety. AND The article is not from a peer-reviewed journal or not current- within the last five years-</p>	<p>0 pts Fails to submit Fails to submit an article that describes how own personal philosophy impacts patient safety.</p>	4 pts	
<p>Leadership and Management Principles Describes how personal philosophy impacts the use of leadership and management principles</p>	<p>15 to >9.0 pts Analysis Describes substantively how personal philosophy impacts Leadership and Management principles. States what Leadership style best represents own.</p>	<p>9 to >6.0 pts Analysis Describes substantively how personal philosophy impacts leadership and management principles. Does NOT state which Leadership style best represents own.</p>	<p>6 to >0.0 pts Comprehension Does not substantively describe how personal philosophy impacts own Leadership and Management style.</p>	<p>0 pts Needs Improvement Fails to submit an article that describes how own personal philosophy impacts Leadership and Management principles.</p>	15 pts	
<p>Leadership and Management Principles Reviews current literature and shares at least one article that supports how personal philosophy impacts the use of leadership and management principles</p>	<p>4 pts Analysis Shares at least one article that supports how personal philosophy impacts Leadership and Management principles.</p>	<p>2 pts Comprehension Shares article, but it does not support how own personal philosophy impacts Leadership and Management principles. OR The article is not from a peer-reviewed journal or not current- within the last five years-</p>	<p>1 pts Needs Improvement Shares article, but it does not support how own personal philosophy impacts Leadership and Management principles. AND The article is not from a peer-reviewed journal or not current- within the last five years-</p>	<p>0 pts Fails to submit Does not share an article that shows how own personal philosophy impacts Leadership and Management principles</p>	4 pts	

Philosophy of Nursing Paper

Criteria	Ratings							Pts
Conclusion Includes a brief overview of the whole paper	5 pts Analysis Briefly sums up the entire paper without bringing new material into the conclusion.			2.5 pts Comprehension Does not sum up the whole paper OR Does sum up the paper, but also brings new material into the conclusion			0 pts Needs Improvement Fails to include the conclusion section of the paper	5 pts
Communication/Format Uses APA correctly, Grammar, Punctuation	5 pts Analysis Uses APA correctly, no Grammar, Spelling or Punctuation errors	4 pts Application Has an error in one of the following: APA, Punctuation, Grammar	3 pts Comprehension Has two errors in one area OR one error in two areas Grammar, Punctuation, APA, Spelling	2 pts Needs Improvement Has three errors in APA, Punctuation, Grammar and/or Spelling	1 pts Needs Improvement Has four errors in APA, Punctuation, Spelling, or Grammar	0 pts Fails Communication/Format Has five or more errors in APA, Punctuation, Grammar or Spelling	0 pts No Marks	5 pts
Total Points: 100								